

HAP Academy OIC is a new Adult Basic Education program and does not currently have any state-approved Integrated Education and Training (IET) programs. However, the organization fully recognizes the value of the IET model in accelerating student progress toward postsecondary credentials, employment, and career advancement. Because HAP Academy OIC already delivers career pathway programming in healthcare, information technology, business, transportation, and other workforce sectors, the organization is well-positioned to develop future IET programming that aligns adult education, workforce preparation, and occupational skills training. As organizational systems, staffing capacity, and state approval processes continue to develop, HAP Academy OIC plans to establish multiple IET programs as quickly as feasible in order to better serve learners and strengthen career pathway outcomes for students.